

Safety is our foremost priority, reflecting BGS organizational commitment to the well-being of our employees, customers, and stakeholders. We are dedicated to an accident prevention and safety program aimed at minimizing risks and upholding the highest safety standards. Every member of our leadership team is actively involved in promoting and upholding safety standards, setting safety objectives and the tone for safety culture within the organization.



RESOURCES

- BGS ensures the provision of all necessary resources for the effective implementation of our Safety Policy. We recognize that adequate resources are essential for creating and maintaining a safe and secure work environment.



SAFETY CULTURE

- BGS cultivates a safety culture where safety is a fundamental operational priority, ingrained in every aspect of our operations. Every employee is empowered to prioritize safety in their daily activities, fostering an environment that encourages proactive behaviors and individual responsibility. Committed to a Just Culture, we uphold transparency, accountability, and learning as key principles. Employees are encouraged to report safety concerns without fear of unfair punishment, creating a space for continuous improvement and ensuring that safety remains at the forefront of everything we do.



REPORTING

- BGS encourages personnel to report hazards to ground operations using various safety reporting procedures such as Sensus system reporting, Near Miss system. We recognize that hazard reporting is vital for identifying and addressing potential risks, ensuring the safety of our operations. We provide clear guidance and support to employees on how to report hazards and ensure that all reports are treated seriously and investigated promptly and if needed confidentially.



OPERATIONAL BEHAVIORS

- Certain types of operational behaviors, such as illegal activity, substance abuse, gross negligence, or deliberate disregard of regulations, are deemed unacceptable at BGS. Disciplinary action will not be taken when employees report safety concerns through the designated reporting procedures, except in cases of the aforementioned unacceptable behaviors. All personnel are responsible for adhering to applicable laws, regulations, and procedures at every location where operations occur. By ensuring compliance, we maintain safety, security, and operational efficiency, while emphasizing the importance of awareness, training,



PERIODIC REVIEW

- The Safety Policy is periodically reviewed to ensure it remains relevant and appropriate to the operations of the organization. We recognize the importance of continuously improving our safety management system and enhancing operational safety and security levels. Management shall review the Safety Policy at least every 2 years.



CONTINUOUS IMPROVEMENT

- BGS promotes continuous improvement of our management system, as well as the levels of operational safety. We are committed to ongoing evaluation, feedback, and enhancement of our safety practices to ensure the highest standards are maintained. This includes seeking input from employees, conducting regular safety audits and inspections, and benchmarking against industry best practices. We believe that by continually striving for improvement, we can create a safer and more secure working environment for everyone at BGS.